



Zav Foundation
Alter | Change | Transform

**SKILL
DEVELOPMENT
CENTRE**



WHAT IS ZAV?

- ZAV is derived from a Sanskrit word meaning Alter, change or transform
- We live in an age where the acquisition and presentation of new knowledge and presentation is astonishing
- As we cannot afford to be static in a fast running environment, we need a platform like ZAV Foundation to widen up our boundaries and unleash our potential

OUR VISION

LIVE-GROW-CHANGE_CREATE

- We dream of a new society where people live in harmony, where there is complete freedom for the growth of an individual, where each person accepts the other as they are, with the right attitude.
- We visualize a place where people value peace, love, truth, and equality through self-change and then social change. This is our future.

OUR MISSION

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**A YOUNG AND RESILIENT INDIA POISED FOR
HIGHER MISSIONS AND UNDETERRED
EXCELLENCE**

**TO CREATE AN INDIA FULL OF YOUNG PEOPLE
WHO ARE LIBERATED FROM WEAKNESSES THAT
ARE PERSONAL AND INTER-PERSONAL; YOUNG
PEOPLE WHO ARE GEARED UP TO TAKE ON THE
FUTURE WITH SKILLS THAT ARE HONED IN A WAY
THAT BRINGS BOTH PERSONAL AND SOCIAL
CHANGE.**

www.zavfoundation.org

OUR VALUE HIERARCHY

- Belief in Self and Others
- Belief in Society
- Belief in Being there
- Belief in a Right Attitude
- Belief in Collective Action



Our Initiatives

- **NEEV- Knowledge Sharing Initiative (School Students)**
- **Prayati- Health & Hygiene Initiative (Everyone)**
- **Koushalya- Skill Development Initiative (Unemployed, Unskilled, Illiterate)**
- **YouReka- Youth Leadership Initiative (Young Adults/ College Students)**
- **ReGuru-Teacher Development Initiative (Teaching Fraternity)**

Purpose of Kaushalya

- The edifice of a developing nation is built strong when the poor are skilled.
- The dearth of skills among the grass-root levels of the society is the reason we for our country's weak foundation.
- Zav not only focusses on the lack of skills but also the lack of opportunities for flourishing the adroitness.
- We deliver our training services under the following schemes

- 1) Skill Development Center, Hosalli
- 2) Women Employment Development Programme

Purpose of Skill Development Centre

- When you empower one woman with skills, you turn her into a Captain to an army of soldiers
- The Tailoring Courses of Zav allow women to break the shackles of societal set-up.
- The Skill Development Centre brings the underprivileged women around Hosahalli, who are willing to learn, under the same umbrella.
- It paves way for not only the personal growth of these women but also the future generation guided by them.
- This initiative envisions a society where women independently and confidently help in orienting our nation.

Course

- Zav provides the option of either enrolling in a 3-month or a 6-month tailoring course
- Our tailoring course offers three courses -
 - 1.) Sewing and Fashion Designing
 - 2.) Embroidery designing
- Zav is also keen on conducting Spoken English Classes
- The degree certificate awarded to graduates adds value to their self-worth
- The course started on September 22, 2017 with 2 students which increased to 5 within a span of 10 days
- The estimated number of students at the end of the month is 16, which is the maximum capacity of the class

Entrepreneurship Development Plan

Session	Development Area	Section	Topic	Duration(in Mins)
Session 1	Introduction	Introduction to WEDP	Understanding Beneficiaries & Trainers, Understanding Meaning of Women Entrepreneurship, Entrepreneurship Development, Understanding the purpose of the program parts of the program	60
Session 2	Introduction	Bangalore Women Entrepreneurs	Meeting Different Women Entrepreneurs of Bangalore, Listening to their Stories, Successes and Failures	60
Session 3	Self Development	Exploring Self I	Individual SWOT Analysis, Personality Profiling- Understanding & Profiling	90
Session 4	Self Development	Exploring Self II	Goal Setting(Smart Goals) & Reflection Journals(Understanding and Practice)	60
Session 5	Self Development	Team Building and Bonding	Understanding Team Development, Teamwork & Sustainability	60
Session 6	Self Development	Science of Appreciations	Appreciative Enquiry, Micro Lab, Achievement Motivation Training	90
Session 7	Functional Development- Literacy	Reading Skills	Using Dictionary, Reading Newspapers/Books, Signboards, Address, Names & Mobile Numbers	60
Session 8	Functional Development- Literacy	Communication Skills I	Understanding Meaning & Purpose Of Communication, Questions (What, Who, When, Where, Why & How)+ Answers(Nouns, Pronouns, Verbs, Adverbs, Prepositions & Conjunctions)+ 3/4/5 Word Questions & Answers	90

Entrepreneurship Development Plan

Session	Development Area	Section	Topic	Duration(inMins)
Session 9	Functional Development- Literacy	Communication Skills II		90
Session 10	Functional Development- Literacy	Presentation Skills	Mind Mapping Technique (Simple & Basic)+ Self Introduction+ Choosing Topic+ Content Creation+ Verbal & Non-Verbal Communication+ Closure	180
Session 11	Functional Development- Numeracy	Simple Mathematics	Numbers+ Basic Operations (Addition, Subtraction, Multiplication, Division)+ Using Calculator on Phone & Computer/Laptop	120
Session 12	Functional Development- Numeracy	Advanced Mathematics	Numbers+ Advanced Operations (Addition, Subtraction, Multiplication, Division)	120
Session 13	Functional Development- Numeracy	Basic Accountancy I	Incoming & Outgoing, Banking Particulars (Cheque, Debit Card, DD, FD, RD, Challans)- Importance & Process	120
Session 14	Functional Development- Numeracy	Basic Accountancy II	Account Statement, Profit & Loss, Balance Sheet (Understanding & Creation)	90
Session 15	Functional Development- Numeracy	Financial Statements	Cases- Accounts Statement, Budget Document, Income & Expense Sheet	90
Session 16	Entrepreneurship Development	Resource Management	Sourcing, Procurement, Payment, Resource Optimization	90
Session 17	Entrepreneurship Development	Customer Orientation	Understanding Customer Needs, Communicating Effectively, Customization Needs, Product Stories or Cases, Process Training	120
Session 18	Entrepreneurship Development	Marketing Management	Market Feasibility Study, Marketing Material (Flyer, Poster, Ads), Marketing Methods, Offers/Sale/ Discount, Pricing Concepts	90

THANK YOU



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